

## **ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY**

**MITCON Consultancy & Engineering Services Limited (MITCON)** is committed towards complete safe workplace w.r.t Occupational Health and Safety, Clean and Green Environment by:

- Prevention of work related injury and ill health by adopting safe and healthy work practices which includes a commitment to eliminate hazards and specific to its OH&S risks and opportunities
- provide proper framework for establishment of OH&S objectives.
- Comply with all applicable environmental, occupational health & safety legislation and other requirements to which MITCON subscribes & that are related to its environmental aspects and OH&S hazards and evaluate fulfilment of the compliance obligations.
- Minimizing occupational health & safety hazards by including a commitment to consultation, participation of workers, and workers' representatives in sustaining the Environmental, Health & Safety management system.
- Enhancing awareness on Environment, Occupational Health and Safety among all employees working for and on behalf of the Company.
- Continual improvement in performance of Environmental, Health & Safety management system implementation.
- Prevention of environmental pollution by implementing and maintaining sustainable operations, protecting the environment.
- Conservation of natural resources by optimizing usage, promote reduce, reuse and recycle, recover and reclaim of materials wherever applicable.

### **DISCLOSURE:**

This policy shall be disclosed on the Company's website at [www.mitconindia.com](http://www.mitconindia.com).

### **AMENDMENTS AND UPDATES:**

The Board shall have the power, subject to applicable laws, to amend any of the provisions of this Policy, substitute any of the provisions with a new provision or replace this Policy entirely with a new Policy. The Company Secretary being the Compliance Officer is also authorized to make amendment in this policy, where there are any statutory changes necessitating the amendment in the policy. The Board may also establish further rules and procedures, from time to time, to give effect to the intent of this Policy and further the objective of good corporate governance.