

CORPORATE SOCIAL RESPONSIBILITY ANNUAL ACTION PLAN

[In terms of Section 135 of The Companies Act, 2013 Read with the (Corporate Social Responsibility Policy) Rules, 2014]

INTRODUCTION

In terms of the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time, MITCON Consultancy and Engineering Services Limited (the “Company”) is undertaking certain Corporate Social Responsibility (CSR) projects/ programmes.

The details of the CSR activities/ programmes to be undertaken during a financial year is required to be set-out in the Annual Action Plan. Further, the Board may alter the Annual Action Plan at any time during a financial year, based on the reasonable justification to that effect. Words and expressions not defined in this Annual Action Plan shall have the same meaning as contained in the CSR Policy read with provisions of the Companies Act, 2013 read with the rules made thereunder.

CSR PROJECTS OR PROGRAMMES

The Company will undertake the CSR projects/programmes on its own. This will be reviewed from time to time by the Board of Directors in line with the CSR Policy to meet the overall objectives.

MONITORING AND REPORTING MECHANISM

The Company will continue to monitor project implementation and performance which inter-alia includes project performance report, verification of data, MIS, quarterly reports, physical monitoring, etc.

CSR ANNUAL ACTION PLAN

CSR Activity Plan for the Financial Year 2024-25

Name of the Project	Activities under Schedule VII	Manner of execution (Direct/ through Implementing Agency)	Modalities of utilization of funds	Implementation Schedule	Allocated Budget (Amount in ₹)	Details of need and impact assessment, if any
Donation for Purchase of Servo Ventilator (Medical Equipment)- Grant Medical Foundation- Ruby Hall Clinic, Pune	promoting health care including preventive health care	Direct	As per the mechanism prescribed under CSR	On or before 31 st March, 2025	2% of the average net profit for the past three years amounting to Rs. 14,75,840/- or Rs. 15,00,000/- Whichever is higher	Not applicable. Since Company does not have an average CSR obligation of Rs. 10 crore or more in the three immediately preceding financial years.
